March 11, 2025

TO: Council Members
Mayor Molnar
Directors
Staff
Media

From: Clerk of Council

RE: AGENDA – Work Session & Regular Meeting: Thursday, March 13, 2025
"Council Office Hour" with Councilor Ventura: 6:30pm
Work Session: 7:00pm
Council Meeting: 7:30pm

I. ROLL CALL

II. INVOCATION

III. PLEDGE OF ALLEGIANCE

IV. APPROVAL OF MINUTES [V. VENTURA, J. BRANDT]

Thursday, February 27, 2025 – Regular Council Meeting

V. PUBLIC COMMENTS

VI. CORRESPONDENCE

VII. PENDING AND/OR NEW LEGISLATION

RES.NO. 13 - 2025 [J. BRANDT]
A RESOLUTION AUTHORIZING THE CITY ENGINEER TO PREPARE PLANS, BIDS AND SPECIFICATIONS, AND FURTHER AUTHORIZING THE MAYOR TO ADVERTISE FOR BIDS, FOR CERTAIN LONGWOOD PARK TRAIL IMPROVEMENTS IN THE CITY OF MACEDONIA

1st Read
2nd Read
3rd Read

RES.NO. 14 - 2025 [M. FERRARO**]**
A RESOLUTION AUTHORIZING THE CITY ENGINEER TO PREPARE PLANS, BIDS, AND SPECIFICATIONS, AND FURTHER AUTHORIZING THE MAYOR TO ADVERTISE FOR BIDS, FOR STORM SEWER REPLACEMENT AT 371 EAST AURORA ROAD IN THE CITY OF MACEDONIA

1st Read
2nd Read
3rd Read

ORD.NO. 15 - 2025 [V. VENTURA**]**
AN ORDINANCE APPROVING THE EDITING AND INCLUSION, AND AMENDMENT, OF CERTAIN ORDINANCES AS PARTS OF THE VARIOUS COMPONENT CODES OF THE CODIFIED ORDINANCES OF MACEDONIA

1st Read
2nd Read
3rd Read

ORD.NO. 16 - 2025 [J. BRANDT**]**
AN ORDINANCE AUTHORIZING THE MAYOR TO ENTER INTO AN AGREEMENT FOR THE PURCHASE AND INSTALLATION OF LIGHTING FOR THE MACEDONIA RECREATION CENTER PARKING LOT

1st Read
2nd Read
3rd Read

ORD.NO. 17 - 2025 [M. FERRARO**]**
AN ORDINANCE AUTHORIZING AND DIRECTING THE MAYOR TO ENTER INTO A CONTRACT WITH PERRIN ASPHALT COMPANY FOR THE "LEDGE ROAD RESURFACING PROJECT" IN THE CITY OF MACEDONIA

1st Read
2nd Read
3rd Read

ORD.NO. 18 - 2025 [V. VENTURA**]**
AN ORDINANCE AUTHORIZING AND DIRECTING THE MAYOR TO ENTER INTO A CONTRACT WITH RONYAK PAVING, INC. FOR THE 2025 ROAD PROGRAM

1st Read
2nd Read
3rd Read

ORD.NO. 19 - 2025 [J. BRANDT**]**
AN ORDINANCE PROVIDING THE CURRENT COMPENSATION SCHEDULE FOR THE NON-UNION EMPLOYEES OF THE CITY OF MACEDONIA, OHIO

1st Read
2nd Read
3rd Read

VIII. MOTIONS/OTHER LEGISLATIVE ACTION

- **Motion to accept the following donations to the City of Macedonia, Ohio:**
  -$1,200 from Plastic Process (Ed and Fran Kuchar) for Police Department purposes, and $1,200 for Fire Department purposes;
  -$20 from Judith Johnson for Police Department purposes;
  -$100 from the Capoj family (M. Ferraro, J. Brandt)

IX. MAYOR'S REPORT

X. COMMITTEE REPORTS

XI. DEPARTMENT REPORTS

Service Department:	Director Daniel Wilson
Engineer Department:	Director Joe Gigliotti
Parks & Recreation Department:	Director Jason Chadock
Finance Department:	Director John Veres
IT Department:	Director Kyle Collins
Building Department:	Commissioner Nino Monaco
Human Resources Department:	Director Annette Smith
Fire Department:	Chief Brian Ripley
Police Department:	Chief Vince Yakopovich
Law Department:	Director Mark Guidetti

XII. UNFINISHED BUSINESS

XIII. NEW BUSINESS

XIV. ADJOURNMENT [J. BRANDT, V. VENTURA]

March

Public Notice of City Meetings / Calendar of Events / Dates of Interest

***Public Comment for those not able to attend in-person at the March 13th Council Meeting should be sent to Clerk of Council Jon Hoover at jhoover@macedonia.oh.us . Public comment must be received no later than the close of business on March 12th, 2025 and will be subsequently made available to the public.**

***Note ***

- This City Council meeting will take place in Council Chambers at the Macedonia City Center, 9691 Valley View Rd., Macedonia, OH 44056

- Council's meeting will also be livestreamed through YouTube. The link to access will be available on the City of Macedonia's website www.macedonia.oh.us

March 2025

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
23	24	25	26	27	28	1
2	3 Civil Service Commission	4	5	6 Mayor's Court	7	8
9	10	11	12	13 Mayor's Court City Council Work Session + Meeting	14	15
16	17 Planning Commission	18	19 BZA	20 Mayor's Court	21	22
23	24	25	26	27 Mayor's Court **CANCELLED** - City Council Work Session + Meeting	28	

Record of Proceedings
Regular Council Meeting
February 27th, 2025

Presiding Officer, Mayor Nicholas Molnar called the February 27th, 2025 regular Council meeting to order at 7:32p.m.

Present: Council members Jessica Brandt, Matt Ferraro, Jeff Garvas, and Vini J. Ventura. Also present: Law Director Mark Guidetti and Clerk of Council Jon Hoover.
Absent: Council member Dave Finley

INVOCATION & PLEDGE OF ALLEGIANCE

APPROVAL OF MINUTES:

Mr. Garvas moved, second by Mr. Ventura, to **approve the minutes of the regular meeting of February 13, 2025 as received from the Clerk of Council**. The motion carried by a unanimous voice vote.

PUBLIC COMMENTS: None

CORRESPONDENCE: The Clerk of Council read an e-mail from an individual expressing gratitude for the staff and activities of the Senior programs.

A commendation letter from Lt. Brian Glontz was read recognizing the outstanding performance of Dispatchers Alita Fratantonio and Jessica Becker, Patrolman Nick Szaibel and Sergeant Michael Plesz during a recent critical response of a stolen vehicle involving a 3-month old infant.

A commendation letter was also read recognizing Lt. Christian Costello for his exceptional service and dedication over the past 13 years as a member of the Metro SWAT Team.

INTRODUCTION, READINGS & ADOPTION OF LEGISLATION

ORDINANCE NO. 9-2025
AN EMERGENCY ORDINANCE AUTHORIZING AND DIRECTING THE MAYOR TO ENTER INTO A CONTRACT WITH GABLE ELEVATOR FOR THE REPAIR AND HYDRAULIC MODERNIZATION OF THE ELEVATOR LOCATED IN CITY HALL was offered by Mr. Garvas for its **first, second and third reading by title only**. Seconded by Mr. Ventura. The motion carried unanimously by a voice vote.

The Mayor shared that the useful life of an elevator tends to be 20-25 years, and the elevator at City Hall is approaching 30 years. Unfortunately, there have been instances of people getting temporarily stuck in the elevator, necessitating emergency repair.

Mr. Garvas moved, second by Mr. Ventura, to **adopt ORD.NO. 9-2025 and post the same according to law**. Motion carried by a unanimous voice vote. **ORD.NO. 9-2025 declared and adopted**.

ORDINANCE NO. 10-2025
AN ORDINANCE AMENDING VARIOUS SECTIONS OF THE CODIFIED ORDINANCES OF THE CITY OF MACEDONIA RELATIVE TO THE COMPENSATION FOR CERTAIN BOARDS & COMMISSION MEMBERS was offered by Mr. Ventura for its **first, second and third reading by title only**. Seconded by Mr. Garvas. The motion carried unanimously by a voice vote.

The Mayor stated he was recently asked by a neighboring community how board and commission members were compensated in Macedonia as they were seeking to increase the amount paid to theirs. He stated his appreciation for those volunteering and hopes that by adding compensation more residents would be encouraged to apply.

Mr. Ventura moved, second by Mr. Garvas, to **adopt ORD.NO. 10-2025 and post the same according to law**. Motion carried by a unanimous voice vote. **ORD.NO. 10-2025 declared and adopted**.

RESOLUTION NO. 11-2025

A RESOLUTION CONFIRMING THE APPOINTMENT BY THE MAYOR OF ANTHONY J. FOSSELMAN TO THE CITY OF MACEDONIA BOARD OF ZONING AND BUILDING CODE APPEALS was offered by Ms. Brandt for its **first, second and third reading by title only**. Seconded by Mr. Ferraro. The motion carried unanimously by a voice vote.

The Mayor shared that with Mr. Ferraro's election to Council, it created a vacancy on the BZA and after reviewing Mr. Fosselman's resume and speaking with him, believes his skillset would translate well to this board.

Ms. Brandt moved, second by Mr. Ferraro, to **adopt RES.NO. 11-2025 and post the same according to law**. Motion carried by a majority voice vote. Councilors Brandt, Garvas and Ventura voting in the affirmative. Councilor Ferraro abstained. **RES.NO. 11-2025 declared and adopted**.

RESOLUTION NO. 12-2025

A RESOLUTION AUTHORIZING THE CITY ENGINEER TO PREPARE PLANS, BIDS AND SPECIFICATIONS, AND FURTHER AUTHORIZING THE MAYOR TO ADVERTISE FOR BIDS, FOR NORTH FREEWAY DRIVE PAVEMENT REPAIRS was offered by Mr. Ferraro for its **first, second and third reading by title only**. Seconded by Mr. Ventura. The motion carried unanimously by a voice vote.

The Mayor expressed that this road is in dire need of repair. While full depth repaid would cost approximately $1.4 million, this would be a band-aid to make it drivable.

Mr. Ferraro moved, second by Mr. Ventura, to **adopt RES.NO. 12-2025 and post the same according to law**. Motion carried by a unanimous voice vote. **RES.NO. 12-2025 declared and adopted**.

MOTIONS / OTHER LEGISLATIVE ACTION:

Mr. Ventura moved, second by Mr. Garvas, to **accept the donation to the City by Omega P&S LLC of a steel American flag valued at $49**. Motion carried by a unanimous voice vote. The Mayor welcomed Omega Painting to their new location on Valley View Road. The flag will be hung in the Fire Department.

MAYOR'S REPORT

~Proud to be a leader with the City's senior program offerings. Thanks to Cheri and Leah for making it happen.
~Kinks are being worked out on the progress of the new Service building, but as soon as more information is available, it will be shared.
~Entrance signs into the City are being updated with lettering to be reflective so drivers can see it.
~Good luck to the Nordonia boys' basketball team in the state tournament. Congratulations to the Nordonia girls' swimming on a great season.
~Please don't drive distracted—put down the phone and drive!

COMMITTEE REPORTS

Parks & Recreation Commission: Ms. Brandt stated the Commission met last Wednesday and covered the latest goings on at the Recreation Center and City parks. A schedule change was discussed and voted on, which altered the meeting schedule from monthly to quarterly given the growth and restructuring that has taken place within the Parks Department over the last few years. The upcoming schedule is TBD.

DEPARTMENT REPORTS

Service Department: Director Wilson – Thanks for passage of the elevator legislation. Holiday decorations are coming down. Culvert repair requests are being accepted. Mowing bids have been received, and street sweeping quotes are currently being solicited.

Engineer: Director Gigliotti – Absent

Parks and Recreation Department: – Jim Clark, Supervisor of Aquatics & Fitness – Awaiting final drawings and bid documents in March for the Recreation Center renovations. Summer MACtivity guide going out in March. Easter egg hunt will take place on Friday, April 11. An adaptive egg hunt for special needs children will take place on the same date at Sugarbush Park.

Finance Department: Director Veres – RITA refund is due July 15, unless residents have an extension.

IT Department: Director Collins – No report

Building Department: Commissioner Monaco – Welcome Mr. Fosselman to the BZA. 13 bids were received for the sidewalk program, and the best bid came in approximately $80,000 under bid. A revised letter with new financial figures will be sent out to affected residents.

HR Department: Director Smith – No report

Fire Department: Chief Ripley – Approximately 6,000 are served each year as part of the senior programs. Over 17,000 meals were served to Nordonia area seniors. However, the biggest and nonquantifiable value is the emotional support provided to the seniors. The Fire Department call volume is up 12.2% this year from where it was last year.

Police Department: Chief Yakopovich – Thanks to all the men and women in the Police Department for their hard work and dedication, as the letters read earlier are a sample of what is done every day.

Law Department: Director Guidetti – No report

UNFINISHED BUSINESS: None

NEW BUSINESS:

Mr. Garvas moved, second by Mr. Ventura, to **enter into executive session to discuss the appointment, employment, dismissal, discipline, promotion, demotion, or compensation of a public employee or official pursuant to Ohio Revised Code Section 121.22(G)(1), and to discuss pending or imminent litigation pursuant to Ohio Revised Code Section 121.22(G)(3)**

Roll call: Ayes: Ms. Brandt, Mr. Ferraro, Mr. Garvas, Mr. Ventura.
Nays: None

The motion carried unanimously and Council entered into executive session at 7:55pm. Council returned from executive session at 8:35pm

Mr. Garvas brought up the topic of Mr. Finley's Council meeting absences for discussion.

Discussion ensued on the topic.

Mr. Garvas moved, second by Mr. Ventura, to **censure Councilman Finley for his continued absences.**

Roll call: Ayes: Ms. Brandt, Mr. Ferraro, Mr. Garvas, Mr. Ventura.
Nays: None
The motion carried.

Following discussion of potential penalties resulting from the censure, Mr. Ventura moved, second by Mr. Garvas, **to impose the sanctions prescribed upon a first censure in Section 4.13(a) of the City's Charter**.

Ms. Brandt asked Dir. Guidetti for clarification on the sanctions.

Following the sanction discussion, Mr. Ventura moved, second by Mr. Garvas, to **amend his motion to implement the suspension sanction to a suspension of the first regular Council meeting in April in addition to all other prescribed sanctions**.

Roll call: Ayes: Ms. Brandt, Mr. Ferraro, Mr. Garvas, Mr. Ventura.
Nays: None
The motion carried.

Mr. Ventura moved, second by Mr. Garvas, to **pass the amended suspension sanction as stated**.

Roll call: Ayes: Ms. Brandt, Mr. Ferraro, Mr. Garvas, Mr. Ventura.
Nays: None
The motion carried.

There being no further business, Ms. Brandt moved, second by Mr. Ferraro, to **adjourn the meeting**. The motion passed **unanimously** pursuant to a voice vote and the meeting was adjourned at approximately 8:44p.m.

Date: _____

Attest: _____
Jon Hoover, Clerk of Council

Mayor: _____
Nicholas Molnar

ORIGINATOR: ADMINISTRATION/CITY ENGINEER

SPONSOR: Brandt

CITY OF MACEDONIA
RESOLUTION NO. 13 - 2025

A RESOLUTION
AUTHORIZING THE CITY ENGINEER TO PREPARE PLANS, BIDS AND SPECIFICATIONS, AND FURTHER AUTHORIZING THE MAYOR TO ADVERTISE FOR BIDS, FOR CERTAIN LONGWOOD PARK TRAIL IMPROVEMENTS IN THE CITY OF MACEDONIA

WHEREAS, based upon recommendation of the City Engineer, it has been deemed in the best interest of the health, safety and welfare of all City residents and inhabitants to make certain trail improvements in Longwood Park as depicted on the document attached hereto as Exhibit "A" and incorporated herein by reference; and

WHEREAS, Council therefore wishes to authorize the City Engineer to prepare plans, bids and specifications, and thereafter authorize the Mayor to advertise for bids, to procure a contractor for such improvement work.

NOW, THEREFORE, BE IT RESOLVED by the Council of the City of Macedonia, County of Summit and State of Ohio:

Section 1. That the City Engineer is authorized and directed to prepare plans, bids and specifications, and thereafter that the Mayor is authorized and directed to advertise for bids regarding the Longwood Park trail improvements as described in Exhibit "A."

Section 2. It is found and determined that all formal actions of this Council concerning and relating to the adoption of this Resolution were adopted in an open meeting of this Council, and that all deliberations of Council and of any of its committees that resulted in such formal action were in meetings open to the public in compliance with all legal requirements.

Section 3. This Resolution shall take effect upon adoption by Council and signature of the Mayor or after the earliest period allowed by law.

PASSED:_____

EFFECTIVE:_____

POSTED:_____

MAYOR:_____
Nicholas Molnar

ATTEST:_____
Jon Hoover, Clerk of Council

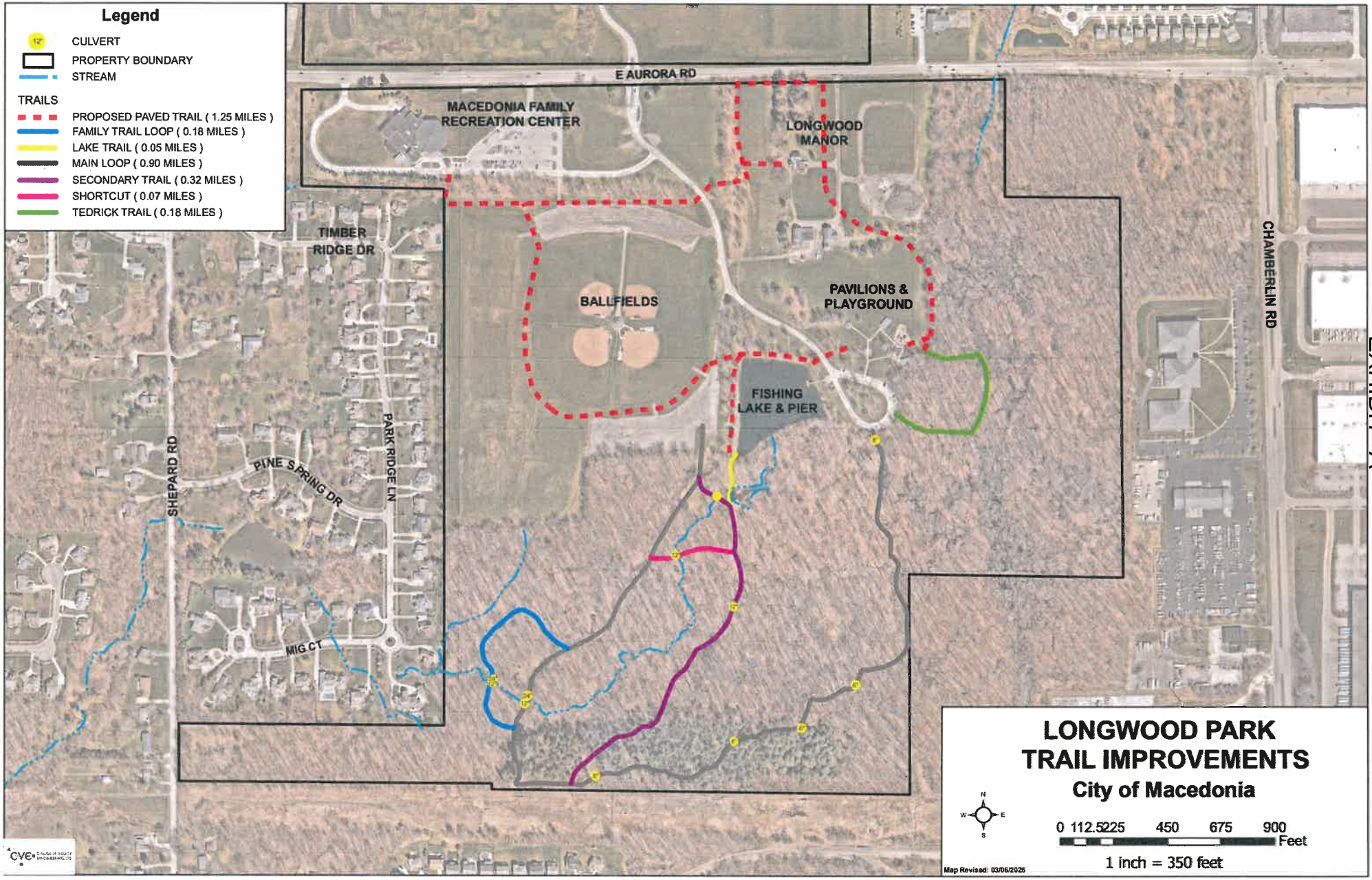
Legend
CULVERT
PROPERTY BOUNDARY
STREAM
TRAILS
PROPOSED PAVED TRAIL (1.25 MILES)
FAMILY TRAIL LOOP (0.18 MILES)
LAKE TRAIL (0.05 MILES)
MAIN LOOP (0.90 MILES)
SECONDARY TRAIL (0.32 MILES)
SHORTCUT (0.07 MILES)
TEDRICK TRAIL (0.18 MILES)
E AURORA RD
MACEDONIA FAMILY RECREATION CENTER
LONGWOOD MANOR
TIMBER RIDGE DR
BALLFIELDS
PAVILIONS & PLAYGROUND
CHAMBERLIN RD
FISHING LAKE & PIER
SHEPARD RD
PINE SPRING DR
PARK RIDGE LN
MIG CT
LONGWOOD PARK
TRAIL IMPROVEMENTS
City of Macedonia
N
W
E
S
0 112.5225 450 675 900
Feet
1 inch = 350 feet
Map Revised: 03/06/2025

EXHIBIT "A"

ORIGINATOR: ADMINISTRATION/CITY ENGINEER

SPONSOR: Ferraro

CITY OF MACEDONIA
RESOLUTION NO. 14 - 2025

A RESOLUTION
AUTHORIZING THE CITY ENGINEER TO PREPARE PLANS, BIDS, AND SPECIFICATIONS, AND FURTHER AUTHORIZING THE MAYOR TO ADVERTISE FOR BIDS, FOR STORM SEWER REPLACEMENT AT 371 EAST AURORA ROAD IN THE CITY OF MACEDONIA

WHEREAS, based upon recommendation of the City Engineer, it has been deemed in the best interest of the health, safety and welfare of all City residents and inhabitants to replace the storm sewer located at 371 East Aurora Road within the City of Macedonia; and

WHEREAS, the 371 East Aurora Road Storm Sewer Replacement Project will be 100% funded by the Northeast Ohio Regional Sewer District Community Cost-Share Program; and

WHEREAS, Council therefore wishes to authorize the City Engineer to prepare plans, bids, and specifications, and thereafter authorize the Mayor to advertise for bids, to procure a contractor for such storm sewer replacement work.

NOW, THEREFORE, BE IT RESOLVED by the Council of the City of Macedonia, County of Summit and State of Ohio:

Section 1. That the City Engineer is hereby authorized and directed to prepare plans, bids, and specifications, and thereafter the Mayor is authorized to advertise for bids, regarding the storm sewer replacement work at 371 East Aurora Road within the City of Macedonia Center.

Section 2. It is found and determined that all formal actions of this Council concerning and relating to the adoption of this Resolution were adopted in an open meeting of this Council, and that all deliberations of Council and of any of its committees that resulted in such formal action were in meetings open to the public in compliance with all legal requirements.

Section 3. This Resolution shall take effect upon adoption by council and signature of the Mayor or after the earliest period allowed by law.

PASSED:_____

EFFECTIVE:_____

POSTED:_____

MAYOR:_____
Nicholas Molnar

ATTEST:_____
Jon Hoover, Clerk of Council

ORIGINATOR: LAW DEPARTMENT

SPONSOR: Ventura

CITY OF MACEDONIA
ORDINANCE NO. 15 – 2025

AN ORDINANCE
APPROVING THE EDITING AND INCLUSION, AND AMENDMENT, OF CERTAIN ORDINANCES AS PARTS OF THE VARIOUS COMPONENT CODES OF THE CODIFIED ORDINANCES OF MACEDONIA

WHEREAS, various statutes of a general and permanent nature have been passed by the Ohio General Assembly which should be included by incorporation into the Codified Ordinances of Macedonia, Ohio; and

WHEREAS, consistent with the above, Council desires to revise certain sections of the Administrative, Traffic and General Offenses Codes of the City in order to reflect City Council's recent prior amendments to the Codified Ordinances, and to reflect the current law in Ohio as set forth below.

NOW, THEREFORE, BE IT ORDAINED by the Council of the City of Macedonia, Summit County, State of Ohio:

Section 1. That the amendment through recodification, editing, arrangement, and numbering or renumbering of the following ordinances and parts of ordinances is hereby approved as parts of the various component codes of the Codified Ordinances of Macedonia, Ohio, so as to conform to the classification and numbering system of the Codified Ordinances, to-wit:

Ord. No.	Date	C.O. Section
43-2024	9-12-24	505.01, 505.02, 505.08
58-2024	8-22-24	153.08
76-2024	12-12-24	798.01 to 798.12, 798.99
80-2024	2-13-25	1133.02(27), 1171.16(c)(g)
5-2025	1-23-25	929.01 to 929.05

Section 2. That the following sections of the Traffic and General Offenses sections of the Code, as amended, are hereby approved and adopted as amended or enacted so as to conform to enactments of the Ohio General Assembly:

Traffic Code

303.01	Compliance with Lawful Order of Police Officer; Fleeing. (Amended)
303.083	Impounding Vehicles on Public Property. (Amended)
333.07	Street Racing, Stunt Driving and Street Takeovers Prohibited. (Amended)

General Offenses Code

513.01	Drug Abuse Control Definitions. (Amended)
513.02	Gift of Marihuana. (Amended)
533.03	Unlawful Sexual Conduct with a Minor. (Amended)
533.04	Sexual Imposition. (Amended)
537.02	Vehicular Homicide and Manslaughter. (Amended)
537.021	Vehicular Assault in a Construction Zone. (Amended)
549.14	Concealed Handgun Licenses; Possession of Revoked or Suspended License; Additional Restrictions; Posting Signs Prohibiting Possession. (Added)

Section 3. Such ordinances or parts of ordinances as edited, arranged and numbered or renumbered as parts of the Codified Ordinances may be viewed online.

Section 4. It is found and determined that all formal actions of this Council concerning and relating to the adoption of this Ordinance were adopted in an open meeting of this Council, and that all deliberations of Council, and of any of its committees, that resulted in such formal action were in meetings open to the public in compliance with all legal requirements.

Section 5. Wherefore, this Ordinance shall become effective upon its adoption by Council and signature by the Mayor or as may otherwise be provided for in law.

PASSED: _____

EFFECTIVE: _____

POSTED: _____

MAYOR: _____
Nicholas Molnar

ATTEST: _____
Jon Hoover, Clerk of Council

ORIGINATOR: ADMINISTRATION/PARKS & RECREATION DEPARTMENT

SPONSOR: Brandt

CITY OF MACEDONIA
ORDINANCE NO. 16 – 2025

AN ORDINANCE
AUTHORIZING THE MAYOR TO ENTER INTO AN AGREEMENT FOR THE PURCHASE AND INSTALLATION OF LIGHTING FOR THE MACEDONIA RECREATION CENTER PARKING LOT

WHEREAS, the City of Macedonia's current Recreation Parking Lot lighting is in need of replacement; and

WHEREAS, the City of Macedonia therefore desires to purchase new lighting for the Macedonia Recreation Center parking lot, along with installation, at the anticipated cost of $85,578.00, from Graybar Electric Company, Inc. through the Omnia Partners governmental cooperative purchasing program, Contract #EV2370, at the recommendation of the Director of Parks and Recreation; and

WHEREAS, it is deemed necessary and in the best interest of the health, safety and welfare of all City residents to purchase new lighting for the Macedonia Recreation parking lot through the Omnia Partners governmental cooperative purchasing program and, as such, competitive bidding for this purchase need not be undertaken; and

NOW, THEREFORE, BE IT ORDAINED by the Council of the City of Macedonia, Summit County, State of Ohio:

Section 1. The Council of the City of Macedonia hereby authorizes and directs the Mayor to enter into an agreement with Graybar Electric Company, Inc. through the Omnia Partners governmental cooperative purchasing program, Contract #EV2370, for the purchase and installation of new lighting for the Macedonia Recreation parking lot, consistent with the document attached hereto as Exhibit "A" and incorporated herein by reference.

Section 2. It is found and determined that all formal actions of this Council concerning and relating to the adoption of this Ordinance were adopted in an open meeting of this Council, and that all deliberations of Council, and of any of its committees, that resulted in such formal action were in meetings open to the public in compliance with all legal requirements.

Section 3. Wherefore, this Ordinance shall become effective upon its adoption by Council and signature by the Mayor or as may otherwise be provided for in law.

PASSED:_____

EFFECTIVE:_____

POSTED:_____

MAYOR:_____
Nicholas Molnar

ATTEST: _____
Jon Hoover, Clerk of Council

EVOLVE

BAA

CUSTOMER NAME _____

PROJECT NAME _____

DATE _____ TYPE _____

CATALOG NUMBER _____

EPAS Avery StreetDreams®

LED Post Top Lighting

The **Evolve®** LED Post Top Avery StreetDreams® (EPAS) offers energy efficiency and quality of light in a classic, traditional style. The advanced LED optical system provides improved horizontal and vertical uniformity, reduced glare and improved lighting control. Current's unique optical ring technology effectively aims the light where you need it.

Construction

Housing:	- Classic Look Die-cast aluminum housing - Internal heat sink ensuring maximum heat transfer for long LED life - Scroll or Medallion Crown & Ribs appearance options - Cupola compatible with C136.41 PE's, Shorting Caps and LightGrid Nodes
Lensing:	UV Resistant Acrylic Globe
Paint:	Corrosion resistant polyester powder paint, minimum 2.0 mil thickness Standard = Black, Dark Bronze (RAL & custom colors available)
Weight:	43 lbs (19.5 kg) – 54 lbs (24.5 kg)

Optical System

Lumens:	2,600 - 9,300
Distribution:	Symmetric Type V Symmetric Type V Diffused Asymmetric Type III Asymmetric Type III Diffused
Efficacy:	76 to 116 LPW
CCT:	3000K, 4000K
CRI (Min):	≥70

Electrical

Input Voltage:	120-277V and 347-480V
Input Frequency:	50/60Hz
Power Factor:	≥ 90% at rated watts
Total Harmonic Distortion:	≤ 20% at rated watts

Surge Protection*

Standard	Optional
☐ 6kV/3kA	☐ Secondary 10kV/5kA (R Option)

*Per ANSI C136.2-2018

Lumen Maintenance

Projected Lxx per IES TM-21 at 25°C

Lumen Codes	Distribution	LXX(10K) @ Hours		
		25,000 HR	50,000 HR	60,000 HR
03 - 09	A, B	L97	L96	L96

Note: Projected Lxx based on LM80 (≥ 10,000 hour testing). Accepted Industry tolerances apply to initial luminous flux and lumen maintenance measurements.

Luminaire Ambient Temperature Factor

Ambient Temp (°C)	Initial Flux Factor	Ambient Temp (°C)	Initial Flux Factor
10	1.02	30	0.99
20	1.01	40	0.98
25	1.00	50	0.97

Ratings

Operating Temperature:	-40°C to 50°C
Vibration:	2.0 G per Per ANSI C136.31-2010
LM-79:	Testing in accordance with IES Standards

Controls

Dimming:	Standard - 0-10V ☐ Optional - DALI (Option U) ☐
Sensors:	Photo Electric Sensors (PE) available LightGrid+™ Compatible

Warranty

☐ 5 Year (Standard) ☐ 10 Year (Optional)

LISTED

CONTROLS ENABLED

Not all product variations listed on this page are DLC qualified.
Visit www.designlights.org/search to confirm qualifications.

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Catalog # : _____ Project : _____ Type : _____

Prepared By : _____ Date : _____

Lexington (LXM4)

LED Decorative Post Top & Area Light

OVERVIEW	
Lumen Package (lm)	4,000 - 27,000
Wattage Range (W)	39 - 228
Efficacy Range (LPW)	100 - 140
Weight lbs (kg)	64 (29)

QUICK LINKS

FEATURES & SPECIFICATIONS

Construction

- Rugged die-cast aluminum housing.
- Cast aluminum wiring access door located in lower hub/fitter.
- Rigid die-cast aluminum arms for consistency and strength.
- Precision die cast aluminum heatsink and optical frame.
- Removable spun aluminum cap/driver enclosure is retained by captive stainless steel fasteners and safety cables. Housing and top cap interface is sealed with a one-piece extruded silicone gasket. Tool-less entry option is available.
- All exposed fasteners are black oxide coated stainless steel. Internal fasteners are stainless steel or zinc electroplated steel.
- IP65 rated luminaire protects integral components from harsh environments.
- 1.5G rated for ANSI C136.31 high vibration applications
- Fixtures are finished with LSI's DuraGrip® polyester powder coat finishing process. The DuraGrip finish withstands extreme weather changes without cracking or peeling. Other standard LSI finishes available. Consult factory.

Optical System

- State-of-the-Art one piece silicone optic sheet delivers industry leading optical control with an integrated gasket to provide IP66 rated sealed optical chamber in 1 component.
- Proprietary silicone refractor optics provide exceptional coverage and uniformity in IES Types 2, 3, 5W and FT.
- Silicone optical material does not yellow or crack with age and provides a minimum light transmittance of 93%.
- Optical distributions are field rotatable (in 90° increments).
- Available in 5000K, 4000K, and 3000K (+/- 275K) color temperatures.
- Minimum CRI of 70. Consult Factory for Higher CRI requirements.
- Integral Louver (IL) option available for improved back-light control without sacrificing street side performance.

Electrical

- High-performance driver features over-voltage, under-voltage, short-circuit and over temperature protection.
- 0-10V dimming (10% - 100%) standard.
- Standard Universal Voltage (120-277 Vac) Input 50/60 Hz or optional High Voltage (347-480 Vac).
- L70 Calculated Life: >100k Hours (See Lumen Maintenance on Page 2)
- Total harmonic distortion: <20%
- Operating temperature: - -40°C to +50°C (-40°F to +122°F)
- Power factor: >.90
- Input power stays constant over life.
- Field replaceable surge protection device meets a minimum Category C Low operation (per ANSI/IEEE C62.41.2).
- High-efficacy LEDs mounted to metal-core circuit board to maximize heat dissipation
- Terminal block provided accepts up to 10ga wire, however the luminaire is supplied with a 32' 3 conductor wire harness.
- Components are fully encased in potting material for moisture resistance. Driver complies with FCC standards. Driver and key electronic components can easily be accessed.

Controls

- Optional integral passive infrared Bluetooth™ motion and photocell sensor. Fixtures operate independently and can be commissioned via iOS or Android configuration app (See controls page for more detail).

Installation

- Mounts to 4" O.D. pole or tenon.
- Secures to pole with 6 stainless steel set screws.
- 32' wire leads are provided bundled in the slip fitter hub for ease of wiring.

Warranty

- LSI luminaires carry a 5-year limited warranty. Refer to https://www.lsicorp.com/resources/terms-conditions-warranty/ for more information.

Listings

- Listed to UL 1598 and UL 8750
- State of California Title 24
- IDA compliant; with 3000K color temperature selection.
- Meets Buy American Act requirements
- Suitable For wet Locations
- IP65 rated Luminaire. IP66 rated optical chamber.
- 1.5G rated for ANSI C136.31 high vibration applications

©LSI Industries Inc. All Rights Reserved. Specifications and dimensions subject to industry standard tolerances. Specifications subject to change without notice.

QUOTATION
GRAYBAR ELECTRIC COMPANY

6161 HALLE DRIVE
VALLEY VIEW OH, 44125
PHONE: 216-573-6100
JOB: MACEDONIA RECREATION CENTER - PARKING - REVISED PHASE
QUOTED BY: DINA MAVRAKIS
2/14/2025

QTY	TYPE	MFG	CATALOG #	NOTES	UNIT PRICE	EXT PRICE
			PRICING PER OMNIA CONTRACT NUMBER: EV2370			
13			LXM4 PT 5W LED 25L 40 UNV BLK		$ 1,966.97	$ 25,570.61
20			LXM4 PT 3 LED 25L 40 UNV BLK		$ 1,966.97	$ 39,339.40
7			EPAS02009B301DAEBLCK		$ 1,524.09	$ 10,668.63
40			BKS NM RD *** BLK ***	TENON REDUCER IF REQUIRED	$ 128.01	
40			LABOR AND DISPOSAL OF (40) HEADS		$ 250.00	$ 10,000.00
					TOTAL:	$ 85,578.00

Graybar Electric Company's Terms & Conditions of Sale Apply.
Lamps not included unless noted. Graybar is not responsible for counts. Fixtures are subject to approval. F.O.B Shipping point. Order is plus freight unless stated otherwise.
Quotes are valid for 30 days unless stated otherwise.

Customer Agreement to Graybar Electric Company, Inc.'s TERMS AND CONDITIONS OF SALE

1. ACCEPTANCE OF ORDER; TERMINATION – Acceptance of any order is subject to credit approval and acceptance of order by Graybar Electric Company, Inc. ("Graybar") and, when applicable, Graybar's suppliers. If credit of the buyer of the goods ("Buyer") becomes unsatisfactory to Graybar, Graybar reserves the right to terminate upon notice to Buyer and without liability to Graybar.
2. PRICES AND SHIPMENTS – Unless otherwise quoted, prices shall be those in effect at time of shipment, which shall be made F.O.B. shipping point, prepaid and bill.
3. RETURN OF GOODS – Credit may be allowed for goods returned with prior approval. A deduction may be made from credits issued to cover cost of handling.
4. TAXES – Prices shown do not include sales or other taxes imposed on the sale of goods. Taxes now or hereafter imposed upon sales or shipments will be added to the purchase price. Buyer agrees to reimburse Graybar for any such tax or provide Graybar with acceptable tax exemption certificate.
5. DELAY IN DELIVERY – Graybar is not to be accountable for delays in delivery occasioned by acts of God, failure of its suppliers to ship or deliver on time, or other circumstances beyond Graybar's reasonable control. Factory shipment or delivery dates are the best estimates of our suppliers, and in no case shall Graybar be liable for any consequential or special damages arising from any delay in shipment or delivery.

6. LIMITED WARRANTIES – Graybar warrants that all goods sold are free of any security interest and will make available to Buyer all transferable warranties (including without limitation warranties with respect to intellectual property infringement) made to Graybar by the manufacturer of the goods. GRAYBAR MAKES NO OTHER EXPRESS OR IMPLIED WARRANTIES, AND SPECIFICALLY DISCLAIMS ALL IMPLIED WARRANTIES INCLUDING BUT NOT LIMITED TO THE IMPLIED WARRANTIES OF MERCHANTABILITY AND FITNESS FOR PURPOSE. UNLESS OTHERWISE AGREED IN WRITING BY AN AUTHORIZED REPRESENTATIVE OF GRAYBAR, PRODUCTS SOLD HEREUNDER ARE NOT INTENDED FOR USE IN OR IN CONNECTION WITH (1) ANY SAFETY APPLICATION OR THE CONTAINMENT AREA OF A NUCLEAR FACILITY, OR (2) IN A HEALTHCARE APPLICATION, WHERE THE GOODS HAVE POTENTIAL FOR DIRECT PATIENT CONTACT OR WHERE A SIX (6) FOOT CLEARANCE FROM A PATIENT CANNOT BE MAINTAINED AT ALL TIMES.

7. LIMITATION OF LIABILITY – Buyer's remedies under this agreement are subject to any limitations contained in manufacturer's terms and conditions to Graybar, a copy of which will be furnished upon written request. Furthermore, Graybar's liability shall be limited to either repair or replacement of the goods or refund of the purchase price, all at Graybar's option, and IN NO CASE SHALL GRAYBAR BE LIABLE FOR INCIDENTAL, SPECIAL, OR CONSEQUENTIAL DAMAGES. In addition, claims for shortages, other than loss in transit, must be made in writing not more than five (5) days after receipt of shipment.

8. WAIVER – The failure of Graybar to insist upon the performance of any of the terms or conditions of this agreement or to exercise any right hereunder shall not be deemed to be a waiver of such terms, conditions, or rights in the future, nor shall it be deemed to be a waiver of any other term, condition, or right under this agreement.

9. MODIFICATION OF TERMS AND CONDITIONS – These terms and conditions supersede all other communications, negotiations, and prior oral or written statements regarding the subject matter of these terms and conditions. No change, modification, rescission, discharge, abandonment, or waiver of these terms and conditions shall be binding upon Graybar unless made in writing and signed on its behalf by a duly authorized representative of Graybar. No conditions, usage of trade, course of dealing or performance, understanding or agreement, purporting to modify, vary, explain, or supplement these terms and conditions shall be binding unless hereafter made in writing and signed by the party to be bound. Any proposed modifications or additional terms are specifically rejected and deemed a material alteration hereof. If this document shall be deemed an acceptance of a prior offer by Buyer, such acceptance is expressly conditional upon Buyer's assent to any additional or different terms set forth herein.

10. REELS – When Graybar ships returnable reels, a reel deposit may be included in the invoice. The Buyer should contact the nearest Graybar service location to return reels.

11. CERTIFICATION – Graybar hereby certifies that these goods were produced in compliance with all applicable requirements of Sections 6, 7, and 12 of the Fair Labor Standards Act, as amended, and of regulations and orders of the United States Department of Labor issued under Section 14 thereof. This agreement is subject to Executive Order 11246, as amended, the Rehabilitation Act of 1973, as amended, the Vietnam Veterans' Readjustment Assistance Act of 1974, as amended**,** E.O. 13496, 29 CFR Part 471, Appendix A to Subpart A, and the corresponding regulations, to the extent required by law. 41 CFR 60-1.4, 60-741.5, and 60-250.5 are incorporated herein by reference, to the extent legally required.

12. FOREIGN CORRUPT PRACTICES ACT – Buyer shall comply with applicable laws and regulations relating to anti-corruption, including, without limitation, (i) the United States Foreign Corrupt Practices Act (FCPA) (15 U.S.C. §§78dd-1, et. seq.) irrespective of the place of performance, and (ii) laws and regulations implementing the Organization for Economic Cooperation and Development's Convention on Combating Bribery of Foreign Public Officials in International Business Transactions, the U.N. Convention Against Corruption, and the Inter-American Convention Against Corruption in Buyer's country or any country where performance of this agreement or delivery of goods will occur.

13. ASSIGNMENT – Buyer shall not assign its rights or delegate its duties hereunder or any interest herein without the prior written consent of Graybar, and any such assignment, without such consent, shall be void.

14. GENERAL PROVISIONS – All typographical or clerical errors made by Graybar in any quotation, acknowledgment or publication are subject to correction. This agreement shall be governed by the laws of the State of Missouri applicable to contracts to be formed and fully performed within the State of Missouri, without

giving effect to the choice or conflicts of law provisions thereof. All suits arising from or concerning this agreement shall be filed in the Circuit Court of St. Louis County, Missouri, or the United States District Court for the Eastern District of Missouri, and no other place unless otherwise determined in Graybar's sole discretion. Buyer hereby irrevocably consents to the jurisdiction of such court or courts and agrees to appear in any such action upon written notice thereof.

15. PAYMENT TERMS – Payment terms be as stated on Graybar's invoice or as otherwise mutually agreed. As a condition of the sales agreement, a monthly service charge of the lesser of 1-1/2% or the maximum permitted by law may be added to all accounts not paid by net due date. Visa, MasterCard, American Express, and Discover credit cards are accepted at point of purchase only.

16. EXPORTING – Buyer acknowledges that this order and the performance thereof are subject to compliance with any and all applicable United States laws, regulations, or orders. Buyer agrees to comply with all such laws, regulations, and orders, including, if applicable, all requirements of the International Traffic in Arms Regulations and/or the Export Administration Act, as may be amended. Buyer further agrees that if the export laws are applicable, it will not disclose or re-export any technical data received under this order to any countries for which the United States government requires an export license or other supporting documentation at the time of export or transfer, unless Buyer has obtained prior written authorization from the United States Office of Export Control or other authority responsible for such matters.

IN WITNESS WHEREOF, the parties have executed this Agreement as of the last date written below.

_____	GRAYBAR ELECTRIC COMPANY, INC.
(Customer Name)	
By:_____	By_____
Print Name _____	Print Name _____
Title: _____	Title: _____
Date: _____	Date:_____

ORIGINATOR: ADMINISTRATION/CITY ENGINEER

SPONSOR: Ferraro

CITY OF MACEDONIA
ORDINANCE NO. 17 - 2025

AN ORDINANCE
AUTHORIZING AND DIRECTING THE MAYOR TO ENTER INTO A CONTRACT WITH PERRIN ASPHALT COMPANY FOR THE "LEDGE ROAD RESURFACING PROJECT" IN THE CITY OF MACEDONIA

WHEREAS, it has already been deemed necessary and in the best interest of the health, safety and welfare of all the City and its residents to resurface Ledge Road, from North Bedford Road to Shepard Road; and

WHEREAS, pursuant to Council authorization, the City previously advertised for bids for a contract for the drainage improvements along and the resurfacing of the Ledge Road Resurfacing Project; and

WHEREAS, pursuant to law, bids were received and opened by the City in accordance with the published schedule, and the City Engineer has reviewed said bids and recommended that the bid received from Perrin Asphalt Company accepted as the lowest and best bid; and

WHEREAS, it is therefore found and determined that the bid of Perrin Asphalt Company is the lowest and best bid with regard to the Ledge Road Resurfacing Project, and Council therefore wishes to authorize the Mayor to enter into a contract with Perrin Asphalt Company for such resurfacing and drainage improvements as the lowest and best bid.

NOW, THEREFORE, BE IT ORDAINED by the Council of the City of Macedonia, County of Summit and State of Ohio:

Section 1. That the Mayor is authorized to accept the bid of Perrin Asphalt Company as the lowest and best bid in regard to the resurfacing of Ledge Road as set forth in the documents attached hereto and incorporated by reference as Exhibit "A," and to enter into a contract with Perrin Asphalt to accomplish the same.

Section 2. It is found and determined that all formal actions of this Council concerning and relating to the adoption of this Ordinance was adopted in an open meeting of this Council, and that all deliberations of Council and of any of its committees that resulted in such formal action were in meetings open to the public in compliance with all legal requirements.

Section 3. This Ordinance shall take effect upon adoption by Council and signature of the Mayor or after the earliest period allowed by law.

PASSED:_____

EFFECTIVE:_____

POSTED:_____

MAYOR:_____
Nicholas Molnar

ATTEST:_____
Jon Hoover, Clerk of Council

EXHIBIT "A"

CHAGRIN VALLEY ENGINEERING, LTD.
Creative Engineers. Intelligent Solutions.

22999 Forbes Road, Suite B • Cleveland, Ohio 44146-5667 • Phone: 440.439.1999 • Fax: 440.439.1969 • www.cvelimited.com

City of Macedonia
9691 Valley View Road
Macedonia, Ohio 44056
Attention: Nicholas Molnar, Mayor

March 07, 2025

Re: Ledge Road Resurfacing

Dear Mayor Molnar,

The City has received eight (8) bid proposals for the project known as Ledge Road Resurfacing. I have reviewed the bid proposal and have identified the lowest and best bid proposal as that being submitted by Perrin Asphalt, in the amount of $495,054.35. Previously, this contractor has successfully completed similar work in the City of Macedonia. I am therefore recommending that Perrin Asphalt be awarded the contract for the Ledge Road Resurfacing project.

Respectfully Submitted,

Joseph L. Gigliotti, City Engineer
Chagrin Valley Engineering, Ltd.

Cc: Members of Council
Law Director Guidetti
Finance Director Veres

attachments

BID TABULATION

Prepared by Chagrin Valley Engineering, Ltd.

LEDGE ROAD RESURFACING

CITY OF MACEDONIA

DATE: MARCH 7, 2025

CVE JOB NO. 23265 Engineer's Estimate: $679,000.00

				PERRIN ASPHALT COMPANY		PHILLIPS PAVING LLC	
ITEM	**DESCRIPTION**	**UNIT**	**QTY.**	**UNIT PRICE**	**TOTAL PRICE**	**UNIT PRICE**	**TOTAL PRICE**
1	PAVEMENT PLANING, FULL WIDTH	SY	14,667	$2.00	$29,334.00	$2.90	$42,534.30
2	PARTIAL DEPTH ASPHALT BASE REPAIRS	SY	2,200	$22.00	$48,400.00	$17.00	$37,400.00
3	FULL DEPTH ASPHALT REPAIRS	SY	733	$65.00	$47,645.00	$40.00	$29,320.00
4	SUBGRADE REMOVAL AND REPLACEMENT	CY	100	$120.00	$12,000.00	$50.00	$5,000.00
5	TRANSVERSE UNDERDRAIN	LF	100	$25.00	$2,500.00	$30.00	$3,000.00
6	PRE-CHIP SEAL (ODOT 882)	SY	14,667	$2.05	$30,067.35	$2.50	$36,667.50
7	1.50” ODOT 441 ASPHALT CONCRETE INTERMEDIATE, TYPE 2, (448) PG 64-22	CY	611	$168.00	$102,648.00	$240.00	$146,640.00
8	1.25” ODOT 441 ASPHALT CONCRETE SURFACE COURSE, TYPE 1, (448) PG 64-22	CY	509	$190.00	$96,710.00	$240.00	$122,160.00
9	RECYCLED ASPHALT SHOULDER	CY	100	$130.00	$13,000.00	$100.00	$10,000.00
10	PAVEMENT MARKINGS	LUMP	1	$6,500.00	$6,500.00	$6,778.20	$6,778.20
11	CONCRETE DRIVE APRON	SF	1,000	$16.50	$16,500.00	$13.00	$13,000.00
12	ASPHALT DRIVE APRON	SF	1,000	$12.00	$12,000.00	$10.00	$10,000.00
13	GRAVEL DRIVE APRON	SF	1,000	$3.50	$3,500.00	$2.00	$2,000.00
14	12” DRIVE CULVERT	LF	100	$60.00	$6,000.00	$90.00	$9,000.00
15	MANHOLE OR CATCH BASIN ADJUST TO GRADE	EACH	2	$1,500.00	$3,000.00	$1,250.00	$2,500.00
16	VALVE OR MONUMENT BOX ADJUST TO GRADE	EACH	5	$250.00	$1,250.00	$600.00	$3,000.00
17	CATCH BASIN OR MANHOLE RECONSTRUCT TO GRADE	EACH	2	$2,500.00	$5,000.00	$1,750.00	$3,500.00
18	MISCELLANEOUS METAL	LBS	2,000	$2.50	$5,000.00	$2.25	$4,500.00
19	12” ROAD CROSSOVER CULVERT	LF	100	$150.00	$15,000.00	$150.00	$15,000.00
20	DRIVEWAY APRON BUTT JOINT ADJUSTMENT	LF	500	$4.00	$2,000.00	$5.00	$2,500.00
21	24” ROAD CROSSOVER CULVERT REMOVAL	LUMP	1	$12,000.00	$12,000.00	$7,500.00	$7,500.00
22	INSPECTION ALLOWANCE	LUMP	1	$25,000.00	$25,000.00	$25,000.00	$25,000.00
TOTAL PROJECT COST				**TOTAL**	**$495,054.35**	**TOTAL**	**$537,000.00**
				DAYS TO COMPLETE: 45		DAYS TO COMPLETE: BY 6/30/25	
				EARLIEST START DATE: 6/1		EARLIEST START DATE: 4/15/25	

Prepared by Chagrin Valley Engineering, Ltd.

ITEM	DESCRIPTION	UNIT	QTY.	KARVO COMPANIES, INC. UNIT PRICE	KARVO COMPANIES, INC. TOTAL PRICE	GEAUGA HIGHWAY CO. UNIT PRICE	GEAUGA HIGHWAY CO. TOTAL PRICE	
1	PAVEMENT PLANING, FULL WIDTH	SY	14,667	$3.15	$46,201.05	$6.79	$99,588.93	
2	PARTIAL DEPTH ASPHALT BASE REPAIRS	SY	2,200	$30.00	$66,000.00	$28.00	$61,600.00	
3	FULL DEPTH ASPHALT REPAIRS	SY	733	$85.00	$62,305.00	$73.00	$53,509.00	
4	SUBGRADE REMOVAL AND REPLACEMENT	CY	100	$25.00	$2,500.00	$100.00	$10,000.00	
5	TRANSVERSE UNDERDRAIN	LF	100	$50.00	$5,000.00	$20.00	$2,000.00	
6	PRE-CHIP SEAL (ODOT 882)	SY	14,667	$2.40	$35,200.80	$1.80	$26,400.60	*
7	1.50” ODOT 441 ASPHALT CONCRETE INTERMEDIATE, TYPE 2, (448) PG 64-22	CY	611	$175.00	$106,925.00	$158.00	$96,538.00	
8	1.25” ODOT 441 ASPHALT CONCRETE SURFACE COURSE, TYPE 1, (448) PG 64-22	CY	509	$210.00	$106,890.00	$108.00	$54,972.00	**
9	RECYCLED ASPHALT SHOULDER	CY	100	$125.00	$12,500.00	$115.00	$11,500.00	
10	PAVEMENT MARKINGS	LUMP	1	$5,800.00	$5,800.00	$3,200.00	$3,200.00	
11	CONCRETE DRIVE APRON	SF	1,000	$15.00	$15,000.00	$14.00	$14,000.00	
12	ASPHALT DRIVE APRON	SF	1,000	$8.00	$8,000.00	$12.00	$12,000.00	
13	GRAVEL DRIVE APRON	SF	1,000	$5.00	$5,000.00	$4.00	$4,000.00	
14	12” DRIVE CULVERT	LF	100	$75.00	$7,500.00	$50.00	$5,000.00	
15	MANHOLE OR CATCH BASIN ADJUST TO GRADE	EACH	2	$1,500.00	$3,000.00	$1,100.00	$2,200.00	
16	VALVE OR MONUMENT BOX ADJUST TO GRADE	EACH	5	$100.00	$500.00	$500.00	$2,500.00	
17	CATCH BASIN OR MANHOLE RECONSTRUCT TO GRADE	EACH	2	$2,000.00	$4,000.00	$1,400.00	$2,800.00	
18	MISCELLANEOUS METAL	LBS	2,000	$2.50	$5,000.00	$2.50	$5,000.00	
19	12” ROAD CROSSOVER CULVERT	LF	100	$135.00	$13,500.00	$85.00	$8,500.00	
20	DRIVEWAY APRON BUTT JOINT ADJUSTMENT	LF	500	$1.00	$500.00	$2.00	$1,000.00	
21	24” ROAD CROSSOVER CULVERT REMOVAL	LUMP	1	$2,500.00	$2,500.00	$5,000.00	$5,000.00	
22	INSPECTION ALLOWANCE	LUMP	1	$25,000.00	$25,000.00	$25,000.00	$25,000.00	
TOTAL PROJECT COST				**TOTAL**	**$538,821.85**	**TOTAL**	**$506,308.53**	***
				DAYS TO COMPLETE: 30 Days		DAYS TO COMPLETE: 70		
				EARLIEST START DATE: Aug 30th 2025		EARLIEST START DATE: May 15,2025		

* Multiplication error

**Written words differ from numeric unit price

***Different due to errors on items #6 & #8

Prepared by Chagrin Valley Engineering, Ltd.

ITEM	DESCRIPTION	UNIT	QTY.	RONYAK PAVING, INC. UNIT PRICE	RONYAK PAVING, INC. TOTAL PRICE	SPECIALIZED CONSTRUCTION, INC. UNIT PRICE	SPECIALIZED CONSTRUCTION, INC. TOTAL PRICE
1	PAVEMENT PLANING, FULL WIDTH	SY	14,667	$3.75	$55,001.25	$3.00	$44,001.00
2	PARTIAL DEPTH ASPHALT BASE REPAIRS	SY	2,200	$35.00	$77,000.00	$30.00	$66,000.00
3	FULL DEPTH ASPHALT REPAIRS	SY	733	$90.00	$65,970.00	$85.00	$62,305.00
4	SUBGRADE REMOVAL AND REPLACEMENT	CY	100	$10.00	$1,000.00	$55.00	$5,500.00
5	TRANSVERSE UNDERDRAIN	LF	100	$24.00	$2,400.00	$10.00	$1,000.00
6	PRE-CHIP SEAL (ODOT 882)	SY	14,667	$2.00	$29,334.00	$2.00	$29,334.00
7	1.50” ODOT 441 ASPHALT CONCRETE INTERMEDIATE, TYPE 2, (448) PG 64-22	CY	611	$165.00	$100,815.00	$170.00	$103,870.00
8	1.25” ODOT 441 ASPHALT CONCRETE SURFACE COURSE, TYPE 1, (448) PG 64-22	CY	509	$210.00	$106,890.00	$220.00	$111,980.00
9	RECYCLED ASPHALT SHOULDER	CY	100	$112.00	$11,200.00	$155.00	$15,500.00
10	PAVEMENT MARKINGS	LUMP	1	$6,000.00	$6,000.00	$6,000.00	$6,000.00
11	CONCRETE DRIVE APRON	SF	1,000	$16.00	$16,000.00	$15.00	$15,000.00
12	ASPHALT DRIVE APRON	SF	1,000	$5.00	$5,000.00	$7.00	$7,000.00
13	GRAVEL DRIVE APRON	SF	1,000	$2.00	$2,000.00	$2.50	$2,500.00
14	12” DRIVE CULVERT	LF	100	$125.00	$12,500.00	$75.00	$7,500.00
15	MANHOLE OR CATCH BASIN ADJUST TO GRADE	EACH	2	$1,500.00	$3,000.00	$1,275.00	$2,550.00
16	VALVE OR MONUMENT BOX ADJUST TO GRADE	EACH	5	$800.00	$4,000.00	$150.00	$750.00
17	CATCH BASIN OR MANHOLE RECONSTRUCT TO GRADE	EACH	2	$2,100.00	$4,200.00	$1,600.00	$3,200.00
18	MISCELLANEOUS METAL	LBS	2,000	$3.00	$6,000.00	$2.00	$4,000.00
19	12” ROAD CROSSOVER CULVERT	LF	100	$140.00	$14,000.00	$285.00	$28,500.00
20	DRIVEWAY APRON BUTT JOINT ADJUSTMENT	LF	500	$5.00	$2,500.00	$12.00	$6,000.00
21	24” ROAD CROSSOVER CULVERT REMOVAL	LUMP	1	$8,500.00	$8,500.00	$11,800.00	$11,800.00
22	INSPECTION ALLOWANCE	LUMP	1	$25,000.00	$25,000.00	$25,000.00	$25,000.00
TOTAL PROJECT COST				**TOTAL**	**$558,310.25**	**TOTAL**	**$559,290.00**
				DAYS TO COMPLETE: 30 days		DAYS TO COMPLETE: 45 DAYS	
				EARLIEST START DATE: May 5, 2025		EARLIEST START DATE: MAY 5th, 2025	

Ledge Road Resurfacing Project
Macedonia
23265

Prepared by Chagrin Valley Engineering, Ltd.

ITEM	DESCRIPTION	UNIT	QTY.	BARBICAS CONSTRUCTION CO., INC. UNIT PRICE	BARBICAS CONSTRUCTION CO., INC. TOTAL PRICE	CROSS-ROADS ASPHALT RECYCLING, INC. UNIT PRICE	CROSS-ROADS ASPHALT RECYCLING, INC. TOTAL PRICE
1	PAVEMENT PLANING, FULL WIDTH	SY	14,667	$6.70	$98,268.90	$3.00	$44,001.00
2	PARTIAL DEPTH ASPHALT BASE REPAIRS	SY	2,200	$26.00	$57,200.00	$27.00	$59,400.00
3	FULL DEPTH ASPHALT REPAIRS	SY	733	$53.00	$38,849.00	$65.00	$47,645.00
4	SUBGRADE REMOVAL AND REPLACEMENT	CY	100	$40.00	$4,000.00	$85.00	$8,500.00
5	TRANSVERSE UNDERDRAIN	LF	100	$12.00	$1,200.00	$40.00	$4,000.00
6	PRE-CHIP SEAL (ODOT 882)	SY	14,667	$2.00	$29,334.00	$2.25	$33,000.75
7	1.50” ODOT 441 ASPHALT CONCRETE INTERMEDIATE, TYPE 2, (448) PG 64-22	CY	611	$200.00	$122,200.00	$200.00	$122,200.00
8	1.25” ODOT 441 ASPHALT CONCRETE SURFACE COURSE, TYPE 1, (448) PG 64-22	CY	509	$200.00	$101,800.00	$225.00	$114,525.00
9	RECYCLED ASPHALT SHOULDER	CY	100	$90.00	$9,000.00	$115.00	$11,500.00
10	PAVEMENT MARKINGS	LUMP	1	$7,800.00	$7,800.00	$12,850.00	$12,850.00
11	CONCRETE DRIVE APRON	SF	1,000	$18.00	$18,000.00	$16.00	$16,000.00
12	ASPHALT DRIVE APRON	SF	1,000	$17.00	$17,000.00	$20.00	$20,000.00
13	GRAVEL DRIVE APRON	SF	1,000	$3.75	$3,750.00	$5.00	$5,000.00
14	12” DRIVE CULVERT	LF	100	$40.00	$4,000.00	$125.00	$12,500.00
15	MANHOLE OR CATCH BASIN ADJUST TO GRADE	EACH	2	$800.00	$1,600.00	$1,500.00	$3,000.00
16	VALVE OR MONUMENT BOX ADJUST TO GRADE	EACH	5	$150.00	$750.00	$800.00	$4,000.00
17	CATCH BASIN OR MANHOLE RECONSTRUCT TO GRADE	EACH	2	$2,000.00	$4,000.00	$2,100.00	$4,200.00
18	MISCELLANEOUS METAL	LBS	2,000	$1.75	$3,500.00	$2.50	$5,000.00
19	12” ROAD CROSSOVER CULVERT	LF	100	$80.00	$8,000.00	$240.00	$24,000.00
20	DRIVEWAY APRON BUTT JOINT ADJUSTMENT	LF	500	$3.00	$1,500.00	$3.75	$1,875.00
21	24” ROAD CROSSOVER CULVERT REMOVAL	LUMP	1	$5,000.00	$5,000.00	$12,500.00	$12,500.00
22	INSPECTION ALLOWANCE	LUMP	1	$25,000.00	$25,000.00	$25,000.00	$25,000.00
TOTAL PROJECT COST				**TOTAL**	**$561,751.90**	**TOTAL**	**$590,696.75**
				DAYS TO COMPLETE: 30 days		DAYS TO COMPLETE: 60	
				EARLIEST START DATE: May 1st, 2025		EARLIEST START DATE: May 1, 2025	

Ledge Road Resurfacing Project
Macedonia
23265

ORIGINATOR: ADMINISTRATION/CITY ENGINEER

SPONSOR: Ventura

CITY OF MACEDONIA
ORDINANCE NO. 18 - 2025

AN ORDINANCE
AUTHORIZING AND DIRECTING THE MAYOR TO ENTER INTO
A CONTRACT WITH RONYAK PAVING, INC.
FOR THE 2025 ROAD PROGRAM

WHEREAS, it has already been deemed necessary and in the best interest of the health, safety and welfare of the City and its residents to repair and make improvements to various roadways located within the City of Macedonia, known as the City's "2025 Road Program"; and

WHEREAS, pursuant to the authorization set forth within Resolution 4-2025, the City previously advertised for bids for a contract for the City's 2025 Road Program, including preventative maintenance items; and

WHEREAS, pursuant to law, bids were received and opened by the City in accordance with the published schedule, and the City Engineer has reviewed and recommended that the bid received from Ronyak Paving, Inc. be accepted as the lowest and best bid; and

WHEREAS, it is found and determined that the bid of Ronyak Paving, Inc. is the lowest and best bid with regard to the 2025 Road Program, and Council therefore wishes to authorize the Mayor to enter into a contract with Ronyak Paving, Inc. for such 2025 Road Program repairs and improvements as the lowest and best bid.

NOW, THEREFORE, BE IT ORDAINED by the Council of the City of Macedonia, County of Summit and State of Ohio:

Section 1. That the Mayor is authorized to accept the bid of Ronyak Paving, Inc. as the lowest and best bid in regard to the 2025 Road Program for certain repairs and improvements within the City of Macedonia as set forth in the documents attached hereto and incorporated by reference as Exhibit "A," and to enter into a contract with Ronyak Paving, Inc. to accomplish the same.

Section 2. It is found and determined that all formal actions of this Council concerning and relating to the adoption of this Ordinance was adopted in an open meeting of this Council, and that all deliberations of Council and of any of its committees that resulted in such formal action were in meetings open to the public in compliance with all legal requirements.

Section 3. This Ordinance shall take effect upon adoption by Council and signature of the Mayor or after the earliest period allowed by law.

PASSED:_____

EFFECTIVE:_____

POSTED:_____

MAYOR:_____
Nicholas Molnar

ATTEST:_____
Jon Hoover, Clerk of Council

EXHIBIT "A"

CHAGRIN VALLEY ENGINEERING, LTD.
Creative Engineers. Intelligent Solutions.

22999 Forbes Road, Suite B • Cleveland, Ohio 44146-5667 • Phone: 440.439.1999 • Fax: 440.439.1969 • www.cvelimited.com

City of Macedonia
9691 Valley View Road
Macedonia, Ohio 44056
Attention: Nicholas Molnar, Mayor

March 07, 2025

Re: 2025 Road Program

Dear Mayor Molnar,

The City has received two (2) bid proposals for the project known as the 2025 Road Program. I have reviewed the bid proposal and have identified the lowest and best bid proposal as that being submitted by Ronyak Paving, Inc., in the amount of $1,223,827.88. Previously, this contractor has successfully completed similar work in the City of Macedonia. I am therefore recommending that Ronyak Paving, Inc. be awarded the contract for the 2025 Road Program.

Respectfully Submitted,

Joseph L. Gigliotti, City Engineer
Chagrin Valley Engineering, Ltd.

Cc: Members of Council
Law Director Guidetti
Finance Director Veres

attachments

BID TABULATION
2025 ROAD PROGRAM
CITY OF MACEDONIA
DATE: MARCH 7, 2025
CVE JOB NO. 25103 Engineer's Estimate $1,422,000.00

				RONYAK PAVING, INC.		SPECIALIZED CONSTRUCTION, INC.	
ITEM	DESCRIPTION	UNIT	QTY.	UNIT PRICE	TOTAL PRICE	UNIT PRICE	TOTAL PRICE
1	PAVEMENT PLANING, FULL WIDTH	SY	22,662	$4.00	$90,648.00	$3.25	$73,651.50
2	PROFILE PLANING	SY	500	$3.00	$1,500.00	$5.00	$2,500.00
3	ASPHALT PAVEMENT RECYCLING	SY	3,203	$12.00	$38,436.00	$11.50	$36,834.50
4	ENGINEERED RECYCLING ASPHALT EMULSION	GAL	5,896	$4.00	$23,584.00	$4.00	$23,584.00
5	ADDITIONAL AGGREGATE	TONS	121	$50.00	$6,050.00	$70.00	$8,470.00
6	FOG SEAL	GAL	500	$3.00	$1,500.00	$1.25	$625.00
7	FULL DEPTH ASPHALT BASE REPAIRS (RESURFACE STREETS)	SY	505	$55.00	$27,775.00	$45.00	$22,725.00
8	PARTIAL DEPTH ASPHALT BASE REPAIRS (RESURFACE STREETS)	SY	443	$45.00	$19,935.00	$55.00	$24,365.00
9	FULL DEPTH ASPHALT SPOT REPAIRS (MISC. LOCATIONS)	SY	80	$110.00	$8,800.00	$150.00	$12,000.00
10	PARTIAL DEPTH ASPHALT SPOT REPAIRS (MISC. LOCATIONS)	SY	1,081	$45.00	$48,645.00	$55.00	$59,455.00
11	SUBGRADE REMOVAL AND REPLACEMENT	CY	253	$20.00	$5,060.00	$25.00	$6,325.00
12	TRANSVERSE UNDERDRAIN	LF	100	$20.00	$2,000.00	$10.00	$1,000.00
13	PRE-CHIP SEAL	SY	22,662	$2.50	$56,655.00	$2.25	$50,989.50
14	1.50" ASPHALT INTERMEDIATE COURSE	CY	1,103	$180.00	$198,540.00	$180.00	$198,540.00
15	1.25" ASPHALT SURFACE COURSE	CY	902	$225.00	$202,950.00	$227.00	$204,754.00
16	RECYCLED ASPHALT SHOULDER	CY	50	$185.00	$9,250.00	$130.00	$6,500.00
17	PAVEMENT MARKINGS (RESURFACED STREETS)	LUMP	1	$2,000.00	$2,000.00	$2,000.00	$2,000.00
18	CONCRETE DRIVE APRON	SF	500	$17.00	$8,500.00	$10.00	$5,000.00
19	CONCRETE CURB & GUTTER REPAIRED (MISC. LOCATIONS)	LF	3,331	$50.00	$166,550.00	$55.00	$183,205.00
20	ASPHALT DRIVE APRON	SF	500	$6.00	$3,000.00	$5.00	$2,500.00
21	GRAVEL DRIVE APRON	SF	500	$2.00	$1,000.00	$2.00	$1,000.00
22	12" DRIVE CULVERT	LF	25	$40.00	$1,000.00	$40.00	$1,000.00
23	LOOP DETECTOR REPLACEMENT	EACH	1	$1,800.00	$1,800.00	$2,000.00	$2,000.00
24	VALVE or MONUMENT BOX ADJUST TO GRADE	EACH	27	$495.00	$13,365.00	$150.00	$4,050.00
25	MANHOLE OR CATCH BASIN ADJUST TO GRADE (RESUFACE STREETS)	EACH	31	$935.00	$28,985.00	$900.00	$27,900.00
26	MANHOLE or CATCH BASIN RECONSTRUCT TO GRADE(RESURFACE STREETS)	EACH	10	$1,520.00	$15,200.00	$1,250.00	$12,500.00
27	MANHOLE OR CATCH BASIN ADJUST TO GRADE (MISC. LOCATIONS)	EACH	15	$1,050.00	$15,750.00	$1,250.00	$18,750.00
28	MANHOLE OR CATCH BASIN RECONSTRUCT TO GRADE (MISC. LOCATIONS)	EACH	2	$1,785.00	$3,570.00	$1,500.00	$3,000.00
29	MISC. METAL	LBS	1,000	$4.00	$4,000.00	$1.35	$1,350.00
30	12" ROAD CROSSOVER CULVERT	LF	50	$50.00	$2,500.00	$75.00	$3,750.00
31	18" ROAD CROSSOVER CULVERT	LF	50	$55.00	$2,750.00	$55.00	$2,750.00
32	12" ROADSIDE DITCH ENCLOSURE	LF	100	$51.00	$5,100.00	$50.00	$5,000.00
33	2-2-A or 2-2-B CATCH BASIN	EACH	1	$1,000.00	$1,000.00	$1,000.00	$1,000.00
34	HALF HEIGHT HEADWALL	EACH	1	$500.00	$500.00	$500.00	$500.00
35	DRIVEWAY APRON BUTT JOINT	LF	500	$5.00	$2,500.00	$12.00	$6,000.00
36	ROADSIDE LINEAR GRADING	LF	100	$5.00	$500.00	$5.00	$500.00
37	6" UNDERDRAIN (MISC. LOCATIONS)	LF	250	$7.00	$1,750.00	$7.00	$1,750.00
38	CRACK SEALING (BASE BID)	LUMP	1	$31,000.00	$31,000.00	$50,000.00	$50,000.00
39	ASPHALT PAVEMENT SURFACE TREATMENT (BASE BID)	SY	80,756	$1.23	$99,329.88	$1.22	$98,522.32
40	ROCK CHANNEL PROTECTION	TONS	5	$150.00	$750.00	$150.00	$750.00
41	PARTIAL DEPTH REPAIR (SR-82 or SR-8)	SY	100	$60.00	$6,000.00	$100.00	$10,000.00
42	CURB RAMP	SF	500	$28.00	$14,000.00	$16.00	$8,000.00
43	CONCRETE WALK	SF	100	$31.00	$3,100.00	$11.00	$1,100.00
44	CONCRETE CURB & GUTTER REPLACED (ENTIRE LENGTH) (NOT USED)	LF	0	$0.00	$0.00	$0.00	$0.00
45	6" UNDERDRAIN REPLACED (ENTIRE LENGTH) (NOT USED)	LF	0	$0.00	$0.00	$0.00	$0.00
46	PAVEMENT MARKINGS (NOT USED)	LUMP	0	$0.00	$0.00	$0.00	$0.00
47	LAW ENFORCEMENT OFFICER ALLOWANCE	LUMP	1	$2,000.00	$2,000.00	$2,000.00	$2,000.00
48	INSPECTION FEE ALLOWANCE	LUMP	1	$45,000.00	$45,000.00	$45,000.00	$45,000.00
49	CONCRETE DRIVE APRON REPAIR (NOT USED)	SF	0	$0.00	$0.00	$0.00	$0.00
	TOTAL PROJECT COST			**TOTAL**	**$1,223,827.88**	**TOTAL**	**$1,233,195.82**
				NUMBER OF DAYS TO COMPLETE: 120 Days		NUMBER OF DAYS TO COMPLETE: 60	
				EARLIEST START DATE: May 5, 2025		EARLIEST START DATE: 6-2-25	

EXHIBIT "A" - 2025 ROAD PROGRAM

ROADS TO BE COMPLETELY REPAVED
Bobolink
Highland Pointe Parkway
Hampton
Sherwood
Ashford
Starlight (Possible Alternate)
PREVENTATIVE MAINTENANCE/MISCLELLANEOUS ITEMS
Crack Seal - Shepard (Highland to SR-82), Twinsburg (entire length), Airline (Skyland to Ledge), Blackfeet, Chenook Run, Chenook Trail, Florence, Ledge Road (Spruce Hill to RxR Bridge), North Melody (#8652 to Isabelle), Pond Brook (Whispering Woods to #7670), Saybrook, Skyland (Ledge Acres to South Skyland), Westwood, Wiltshire
Rejuvenator / Selaer Application - Blackfeet, Chenook Run, Chenook Trail, Florence, North Melody (#8652 to Isabelle), Pond Brook (Whispering Woods to #7670), Saybrook, Skyland (Ledge Acres to South Skyland), Wiltshire, Broadledge, Broadmoor, Chinaberry North, Ledgeview, Navajo, Barkdale (Newport to Bonnie), Laurel, Roseland, Sioux, Skyland (South Skyland to Shepard), South Skyland, Summer, Waters
Asphalt Spot Repairs, Catch Basin Repairs, Roadway Drainage Culvert Repairs, all at various locations City-Wide

ORIGINATOR: ADMINISTRATION/HUMAN RESOURCES DEPARTMENT

SPONSOR: Brandt

CITY OF MACEDONIA
ORDINANCE NO. 19 - 2025

AN ORDINANCE
PROVIDING THE CURRENT COMPENSATION SCHEDULE FOR THE NON-UNION EMPLOYEES OF THE CITY OF MACEDONIA, OHIO

WHEREAS, Council for the City of Macedonia has previously passed legislation to establish the compensation schedule for the non-union employees of the City, and, Council now desires to amend Section 1 of said schedule to accomplish the following based upon the recommendation of the Director of Human Resources, as well as the Director of Parks and Recreation, to increase the efficiency and operations of their respective departments:

- Increase the number of Human Resources/Payroll Specialists from one position, to up to three (with the potential for part-time hours) – position description and wage scale unchanged; and

- Create within the Parks and Recreation Department the position of "Full-Time Custodian" with a position description attached as Exhibit "A," and the position of "Part-Time Custodian" with a position description attached as Exhibit "B," as may be updated from time-to-time by the City.

WHEREAS, it is deemed necessary and in the best interest of the health, safety and welfare of all City residents to amend the previously-established compensation scheduled for the non-union employees of the City, as fully set forth below, to accomplish the same.

NOW, THEREFORE, BE IT ORDAINED, by the Council of the City of Macedonia, County of Summit and State of Ohio:

Section 1. That Section 1 of Ordinance No. 79-2022, as has been subsequently amended from time to time, be, and hereby is, amended as follows:

Position	Paygrade	Number of Staff
Mayor's Office		
Mayor	1% above midpoint of Paygrade 13**	1
Administrative Executive - To the Mayor	9	1
Director of Information Technology (exempt)	12	1
Human Resource Director (exempt)	12	1

*Human Resource/Payroll Specialist	8	~~1~~Up to 3
Communications Specialist – P/T	8	1
*Clerk of Court	8	1
*Deputy Clerk of Court	5	1

Finance Department

Finance Director (exempt)	13	1
Deputy Director (exempt)	10	1
Accounts Receivable Administrator	6	1
*Accounts Payable Administrator	6	1
Part-Time Clerk	3	As Needed

Council

Members of Council	**MES to earn full year credit**	5
Clerk of Council – P/T	7	1

Parks and Recreation Department

Recreation Director (exempt)	12	1
Recreation Manager – Marketing, Special Events, & Programs (exempt)	11	1
Recreation Manager – Sports & Facilities (exempt)	11	1
Recreation Manager – Aquatics & Fitness (exempt)	11	1
Aquatics Specialist	5	1
Head Lifeguard	4	As Needed (includes seasonal/special)
Swimming Instructor	4	As Needed (includes seasonal/special)
Head Swim Coach	4	As Needed
Lifeguard	3	As Needed (includes seasonal/special)
Assistant Swim Coach	3	As Needed
Recreation Supervisor – Sports & Programs (exempt)	10	1
Rec Leader	2	As Needed (includes seasonal/special)
Head Camp Counselor	2	As Needed (includes seasonal/special)
Camp Counselor	2	As Needed (includes seasonal/special)
Recreation Coordinator – Marketing & Special Events	6	1
Fitness Supervisor	2	As Needed

Fitness Attendant	1	As Needed
Customer Service Specialist	5	2
Lead Customer Service Representative	3	As Needed (includes seasonal/special)
Customer Service Representative	1	As Needed (includes seasonal/special)
Child Care Representative	1	As Needed
*Administrative Assistant	6	1
Recreation Supervisor - Facilities & Membership (exempt)	10	1
Concessions Service Worker	1	As Needed
Custodian – F/T	5	1
Custodian – P/T	4	As Needed

Public Service Department

Director of Public Service (exempt)	12	1
Public Service Supervisor	9	2
Administrative Assistant	6	2
Seasonal Maintenance	2	As Needed
Maintenance - P/T	2	As Needed
Custodian	5	2

Building Department

Chief Building Commissioner (exempt)	13	1
Assistant Building Commissioner (exempt)	10	1
Zoning Inspector	9	1
Permit Technician	7	1
Administrative Assistant	6	2

Police Department

Chief (exempt)	14	1
Lieutenant (exempt)	12	Up to 3
PSAP Operations Compliance Manager/Assistant to Chief of Police	8	1
Police Officer - P/T	8	15
Communications and Records Supervisor	8	1
Corrections Officer	5	1
Corrections Officer - P/T	5	As Needed
Dispatchers - P/T	7	As Needed
Certified School Resource Officer – P/T	8	As Needed

Fire Department		
Chief (exempt)	14	1
Assistant Fire Chief	12	1
*Part-time Fire Inspector	8	As Needed
Senior Administrative Assistant/Senior Center Coordinator	7	1
Administrative Assistant	6	1
Firefighter/Rescue - P/T	6	As Needed
Clerk	3	1
Seasonal Maintenance	2	As Needed

Section 2. That as of the effective dates listed for each table below, the following paygrades shall be implemented for all non-bargaining employees.

Compensation Range Table – Effective January 1, 2023			
	Minimum	**Midpoint**	**Maximum**
Paygrade 1	Minimum Wage	11.76	14.87
Paygrade 2	Minimum Wage	12.67	16.79
Paygrade 3	11.48	13.96	18.96
Paygrade 4	12.97	15.78	21.46
Paygrade 5	14.69	17.82	24.22
Paygrade 6	16.58	20.11	27.92
Paygrade 7	18.73	22.76	31.55
Paygrade 8	21.17	25.73	35.65
Paygrade 9	23.93	30.73	42.10
Paygrade 10	56,228.82	68,284.94	87,816.41
Bi-weekly Rate	2,162.65	2,626.34	3,377.55
Paygrade 11	63,513.92	77,130.42	99,213.30
Bi-weekly Rate	2,442.84	2,966.55	3,815.90
Paygrade 12	71,780.11	87,179.11	112,099.02
Bi-weekly Rate	2,760.77	3,353.04	4,311.50
Paygrade 13	81,137.47	98,480.77	126,665.13
Bi-weekly Rate	3,120.67	3,787.72	4,871.74
Paygrade 14	91,669.64	111,318.89	143,168.03

Bi-weekly Rate	3,525.76	4,281.50	5,506.46

Compensation Range Table – Effective January 1, 2024			
	Minimum	**Midpoint**	**Maximum**
Paygrade 1	Minimum Wage	12.12	15.32
Paygrade 2	Minimum Wage	13.05	17.29
Paygrade 3	11.83	14.38	19.53
Paygrade 4	13.36	16.25	22.10
Paygrade 5	15.13	18.35	24.95
Paygrade 6	17.08	20.72	28.76
Paygrade 7	19.29	23.44	32.49
Paygrade 8	21.80	26.50	36.72
Paygrade 9	24.65	31.66	43.36
Paygrade 10	57,915.68	70,333.49	90,450.91
Bi-weekly Rate	2,227.53	2,705.13	3,478.88
Paygrade 11	65,419.34	79,444.34	102,189.69
Bi-weekly Rate	2,516.13	3,055.55	3,930.37
Paygrade 12	73,933.52	89,794.49	115,461.99
Bi-weekly Rate	2,843.60	3,453.63	4,440.85
Paygrade 13	83,571.60	101,435.20	130,465.08
Bi-weekly Rate	3,214.29	3,901.35	5,017.89
Paygrade 14	94,419.73	114,658.45	147,463.07
Bi-weekly Rate	3,631.53	4,409.94	5,671.66

Compensation Range Table – Effective January 1, 2025			
	Minimum	**Midpoint**	**Maximum**
Paygrade 1	Minimum Wage	12.48	15.78

Paygrade 2	Minimum Wage	13.44	17.81
Paygrade 3	12.18	14.81	20.12
Paygrade 4	13.76	16.74	22.77
Paygrade 5	15.58	18.90	25.70
Paygrade 6	17.59	21.34	29.62
Paygrade 7	19.87	24.14	33.47
Paygrade 8	22.46	27.30	37.82
Paygrade 9	25.39	32.61	44.67
Paygrade 10	59,653.16	72,443.50	93,164.43
Bi-weekly Rate	2,294.35	2,786.29	3,583.25
Paygrade 11	67,381.92	81,827.67	105,255.39
Bi-weekly Rate	2,591.61	3,147.22	4,048.28
Paygrade 12	76,151.52	92,488.32	118,925.85
Bi-weekly Rate	2,928.90	3,557.24	4,574.07
Paygrade 13	86,078.74	104,478.25	134,379.03
Bi-weekly Rate	3,310.72	4,018.39	5,168.42
Paygrade 14	97,252.33	118,098.21	151,886.97
Bi-weekly Rate	3,740.47	4,542.24	5,841.81

NOTES:
Positions listed in paygrades 1-4 are part-time.
Positions with an (*) may be subject to part-time hours.
**The salary of the Mayor shall be 1% above the "midpoint: of Paygrade 13 identified in Section 2 of this Ordinance as of November 30, immediately preceding the start of a mayoral term of office, beginning with and continuing after the mayoral term commencing December 1, 2019.
Positions listed in Paygrade 9 and lower are non-exempt in accordance with the FLSA and shall be compensated at an hourly rate.
Positions listed in Paygrade 10 and above are exempt in accordance with the FLSA and shall be compensated based on a standard 40-hour week.
All Part-time Firefighter/Rescue employees authorized to work holidays shall be paid overtime.

Section 3. The following certification bonuses will be paid to eligible positions and will be cumulative to the employee's base hourly rate. Base hourly rate plus certification bonuses may exceed the maximum for the base hourly range.

Part-time Firefighter/Rescue Certification Incentives	**2023**	**2024**	**2025**
Basic Driver 3rd class Engineer	.47	.48	.50
Advance Driver 2nd class Engineer	.80	.82	.85
Advance Driver 1st class Engineer	.80	.82	.85
Fire Training (240 hour)	.47	.48	.50
EMT - Advanced	1.92	1.98	2.04
EMT - Paramedic	1.94	2.00	2.06
Dispatcher Certification Incentives (cumulative)			
LEADS Certification	2.50	2.50	2.50

Section 4. The following employees are paid as indicated by retainer, hourly rate or annual contract.

Law Department	
Law Director (annual retainer)	45,000.00
Law Department Supportive Services (contract, not payroll)	30,000.00
(hourly rate)	128.65
Prosecutor (annual retainer)	54,648.42
(hourly rate)	128.65
Magistrate (hourly rate)	85.10
Building Department	
Staff Engineer	
(hourly rate)	48.87

Section 5. Aquatic Fitness Instructors, Land Fitness Instructors and Specialty Instructors shall continue to be paid as independent contractors on a per class or per session basis. That the Director of Parks and Recreation shall be authorized to enter into contracts for the purpose of providing fitness and specialty programming at rates competitive with the rates being offered by surrounding communities for similar programming instructors. Those instructors shall continue to be paid according to applicable ordinances.

Section 6. That the Mayor is authorized to implement annual merit raises to non-bargaining employees. Any merit increases given under this section shall not place the employee higher than the maximum for the employee's paygrade. All merit increases given under prior ordinances before adoption of this ordinance shall remain in effect.

Section 7. That the rates of compensation previously established for employee positions not specifically named herein, shall continue and remain unchanged. Where ranges of pay are specified herein for employee positions, rates of pay established by prior ordinances shall apply until the Mayor fixes the specified salary as described in Sections 1 through 6 hereof. To such extent, all prior ordinances and resolutions consistent herewith are hereby ratified and confirmed. In all other respects, all prior ordinances or resolutions or parts thereof inconsistent herewith be and the same are hereby repealed.

Section 8. It is found and determined that all formal action of this Council and concerning and relating to the adoption of this Ordinance were adopted in an open meeting of this Council, and that all deliberations of the Council and of any of its committees that resulted in such formal action were in meetings open to the public in compliance with all legal requirements.

Section 9. Wherefore, this Ordinance shall become effective upon its adoption by Council and signature of the Mayor, or as otherwise provided for in law.

PASSED: _____

EFFECTIVE:_____

POSTED:_____

MAYOR:_____
Nicholas Molnar

ATTEST:_____
Jon Hoover, Clerk of Council

EXHIBIT "A"

City of Macedonia
Job Description – Custodian

Job Title:	Custodian
FLSA Status:	Non-Exempt, Full Time Pay Grade 5
Bargaining Unit:	None
General Description of Work:	Performs general cleaning services in the Rec Center grounds and facilities.
Supervision Received:	Receives general supervision from the Recreation Manager
Schedule:	Regular business hours, and evenings and weekends, Sunday-Thursday, or as needed or directed based on business needs

Required Minimum Qualifications: High school diploma or GED, with at least two (2) years of previous experience in building cleaning in a professional environment. The position requires a valid State of Ohio drivers' license. *An individual who poses a threat to themself or others in the workplace will be deemed not qualified for the position.*

Preferred Certifications:
None.

Primary Duties: (includes estimated % of time spent on function; essential functions are identified by *)

1. Cleaning (90%)
    a. Cleans all surface and interior areas of building including floors, windows, doors, office spaces, restrooms, locker rooms, natatorium, fitness equipment and other areas as assigned *
    b. Operates standard cleaning equipment and supplies including, but not limited to, vacuums, carpet scrubbers, floor scrubbers, mops, and ladders *
    c. Sweeps, mops, buffs, and recondition floors*
    d. Cleans carpets and upholstery*
    e. Washes windows, doors and all glass*
    f. Dusts, wipes and sanitizes building surfaces *
    g. Collects and disposes of refuse and trash*
    h. Maintains various equipment such as vacuums, scrubbers, and other cleaning and maintenance tools and equipment *

i. Evaluates needs to repair parts, equipment, tools and supplies; research items as needed, relays to supervisor the need to place orders and complete purchasing and requisitioning paperwork*

2. Miscellaneous (10%)
    a. Assists in cleaning and maintenance duties with other City facilities*
    b. Assists in Activity and Fitness Room functions by setting up and taking down equipment (tables/chairs) and assisting users as needed
    c. Responds to calls for emergency assistance regarding building needs *
    d. Performs other duties as directed or needed*

Required Knowledge, Skills and Abilities:

- Ability to perform cleaning and general maintenance functions
- Ability to safely and accurately operate and maintain all cleaning and repair equipment, floor cleaning equipment, vacuum, commercial vacuum, floor scrubber, and all other hand-operated cleaning equipment
- Ability to follow complex verbal and written directions
- Ability to follow all safety regulations
- Ability to work with minimal supervision and exercise good judgment
- Ability to work flexible schedule, work occasional nights and weekends, and be willing to respond to emergencies
- Ability to effectively work and communicate with co-workers, public officials and the general public
- Ability to sit, see, hear, climb, reach, squat, lift, work at height limits of lift and boom, crawl into, out of and work in confined spaces, and/or push items up to 40 lbs., drive a motor vehicle
- Ability to maintain effective records
- Knowledge of required safety practices, policies and procedures
- Knowledge of regular maintenance requirements of systems in City building
- Knowledge of MSDS requirements

Work Environment:

- The job is performed inside recreation center and offices involving occasional exposure to noxious fumes, toxins or light chemical substances such as cleaning solutions; work is sometimes performed in noisy conditions, requires working in unsanitary and/or hazardous or confined spaces, or occasionally outside in inclement weather conditions. Work requires the use of personal protective equipment including but not limited to steel-toed shoes and safety glasses.

_____ _____

Employee Signature Date

EXHIBIT B

City of Macedonia
Job Description – Custodian

Job Title: Custodian

FLSA Status: Non-Exempt, Part Time
Pay Grade 4

Bargaining Unit: None

General Description of Work: Performs general cleaning services in the Rec Center grounds and facilities.

Supervision Received: Receives general supervision from the Recreation Manager

Schedule: Regular business hours, evenings, nights and weekends, or as needed or directed based on business needs

Required Minimum Qualifications: High school diploma or GED, with at least two (2) years of previous experience in building cleaning in a professional environment. The position requires a valid State of Ohio drivers' license. *An individual who poses a threat to themself or others in the workplace will be deemed not qualified for the position.*

Preferred Certifications:
None.

Primary Duties: (includes estimated % of time spent on function; essential functions are identified by *)

1. Cleaning (90%)
    a. Cleans all surface and interior areas of building including floors, windows, doors, office spaces, restrooms, locker rooms, natatorium, fitness equipment and other areas as assigned *
    b. Operates standard cleaning equipment and supplies including, but not limited to, vacuums, carpet scrubbers, floor scrubbers, mops, and ladders *
    c. Sweeps, mops, buffs, and recondition floors*
    d. Cleans carpets and upholstery*
    e. Washes windows, doors and all glass*
    f. Dusts, wipes and sanitizes building surfaces *
    g. Collects and disposes of refuse and trash*
    h. Maintains various equipment such as vacuums, scrubbers, and other cleaning and maintenance tools and equipment *

i. Evaluates needs to repair parts, equipment, tools and supplies; research items as needed, relays to supervisor the need to place orders and complete purchasing and requisitioning paperwork*

2. Miscellaneous (10%)
    a. Assists in cleaning and maintenance duties with other City facilities*
    b. Assists in Activity and Fitness Room functions by setting up and taking down equipment (tables/chairs) and assisting users as needed
    c. Responds to calls for emergency assistance regarding building needs *
    d. Performs other duties as directed or needed*

Required Knowledge, Skills and Abilities:

- Ability to perform cleaning and general maintenance functions
- Ability to safely and accurately operate and maintain all cleaning and repair equipment, floor cleaning equipment, vacuum, commercial vacuum, floor scrubber, and all other hand-operated cleaning equipment
- Ability to follow complex verbal and written directions
- Ability to follow all safety regulations
- Ability to work with minimal supervision and exercise good judgment
- Ability to work flexible schedule, work occasional nights and weekends, and be willing to respond to emergencies
- Ability to effectively work and communicate with co-workers, public officials and the general public
- Ability to sit, see, hear, climb, reach, squat, lift, work at height limits of lift and boom, crawl into, out of and work in confined spaces, and/or push items up to 40 lbs., drive a motor vehicle
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Work Environment:

- The job is performed inside recreation center and offices involving occasional exposure to noxious fumes, toxins or light chemical substances such as cleaning solutions; work is sometimes performed in noisy conditions, requires working in unsanitary and/or hazardous or confined spaces, or occasionally outside in inclement weather conditions. Work requires the use of personal protective equipment including but not limited to steel-toed shoes and safety glasses.

_____ _____

Employee Signature Date